

BOARD OF DIRECTORS MEETING AGENDA

MONDAY, MAY 18, 2026, 3:00 PM

801 GROVE STREET
Fort Worth, Texas 76102

CALL TO ORDER

PLEDGE OF ALLEGIANCE

CITIZEN COMMENTS

MEETING MINUTES

1. Approval of April 20, 2026 Board Meeting Minutes

INFORMATION ITEM & REPORTS

1. Operations
 - a. TEXRail & TRE Ridership & On-Time Performance Update Brad Beason
 - b. Bus & On-Demand Ridership & On-Time Performance Update Ron Newman
2. Human Resources
 - a. 2026-2027 Trinity Metro Scholarship Awards Christina Champion
3. Financial Update
 - a. March 2026 Financials Greg Jordan

NO ACTION ITEMS

PRESIDENT'S REPORT

BOARD MEMBERS REPORT

OTHER BUSINESS

1. FIFA World Cup Update Anette Landeros/Reed Lanham

EXECUTIVE SESSION

1. Legal Issues Related to TEXRail Richard Andreski
2. R2026-04 Personnel Matter Discussion Jeff Davis

The Board of Directors may convene in Executive Session under the Texas Open Meetings Act for the consultation with its Attorney pursuant to Section 551.071; deliberation regarding real property pursuant to Section 551.072; deliberation regarding prospective gift pursuant to Section 551.073; deliberation regarding personnel matters pursuant to Section 551.074; deliberation regarding security devices pursuant to Section 551.076 and/or deliberations regarding economic development negotiations pursuant to Section 551.087.

ADJOURN



BOARD OF DIRECTORS MEETING MINUTES
MONDAY, APRIL 20, 2026

ATTENDEES:

Board Members Present: Will Churchill, Michael Crain, Jeff Davis – Chair, John Hinojosa, Sharla Horton, Isaac Manning, Chris Nettles, Mike Oakley, Rachel Navejar Phillips, and Ben Robertson.

Board Members Absent: Teresa Ayala

Senior Leadership Team Present: Richard Andreski, Christine Black, Mike Brennan, Greg Jordan, Anette Landeros, Reed Lanham, Kelli Shields.

Senior Leadership Team Absent: Tara Crawford, Detra Whitmore, and Ted Zimmerman

Board Attorney: Joel Heydenburk

CALL TO ORDER

The meeting was called to order at 3:03 pm at 801 Grove Street, Fort Worth, Texas 76102.

PLEDGE OF ALLEGIANCE

CITIZEN COMMENTS

One citizen addressed the board: Paula Brownlee.

MEETING MINUTES

Motion: Michael Crain motioned to approve the March 16, 2026, Board of Directors Meeting Minutes as submitted. Rachel Navejar Phillips seconded. The motion passed unanimously.

INFORMATION ITEMS & REPORTS

1. Operations – Brad Beason provided an update on rail operations for March. TEXRail achieved an on-time performance (OTP) of 99.52%. Ridership increased 15% compared to March of last year, reaching 80,363 rides. TRE ridership surpassed 117,000 riders, with an OTP of 99.34%. Beason recognized Herzog for their support in managing the increase in ridership and for surpassing 3,000 days without injury. TRE and TEXRail participated in a successful joint emergency drill on April 15, 2026 at Fort Worth Central Station, which included TRE, TEXRail, Amtrak, Fort Worth Police Department, Fort Worth Fire Department's Arson and Bomb Squads, Herzog, and many others. On May 17, 2026 TRE will participate in another emergency preparedness drill at CentrePort in preparation for FIFA World Cup.

Reed Lanham provided an update for Trinity Metro Bus and On-Demand operations. Lanham reported an increase of approximately 6,000 riders compared to March of last year and an increase in on-time performance for bus operations. Lanham noted an increase in miles between road calls, zero preventable collisions, and zero safety events for Paratransit On-Demand in-house services. In-house OTP for Paratransit On-Demand services remained steady, and ridership increased compared to March of the prior year. Contracted paratransit and non-paratransit on-demand services achieved an OTP of approximately 90% for March, along with a decrease in collisions compared to March of the prior year.

Kelli Shields provided an update on Trinity Metro Bikes, which is positioned to have its best year on record this fiscal year. Shields recognized Shawn Tubre for his leadership and provided an overview of the program scope and ridership. The program includes 57 stations and 400 bikes, with 11 stations in downtown Fort Worth. So far this fiscal year, fare box revenue has surpassed \$141,000 along with \$82,000 in annual agreements. Ridership is on track to reach 110,000 rides this year which would surpass the prior record of 91,165.

2. Financial Update – Eva Williams presented the February financial update including the 2026 budget summary, revenue projections, sales tax and fare revenue summaries, and departmental expense summary reports.

Greg Jordan introduced the concept of a captive insurance program and invited Eva Williams to provide the board with an overview of what a captive insurance program is, how they function, and why the finance department believes this model would reduce rail liability insurance costs for Trinity Metro. Trinity Metro currently spends approximately \$3.5 million annually on rail insurance and has had no claims under this policy.

CONSENT ACTION ITEMS

1. BA2026-35 HRP Facility Generator Project
2. BA2026-36 Tire Leasing Services

Motion: Michael Crain motioned to approve the board action item as submitted. Isaac Manning seconded. Motion passed unanimously.

PRESIDENT'S REPORT

Richard Andreski shared that he, Anette Landeros, Kelli Shields, and Board Member Michael Crain attended the 2026 APTA Legislative Conference. The group heard from transportation leaders including members of Congress, representatives from the Federal Transit Administration, and the Federal Railroad Administration. A key focus of the conference was the pending reauthorization of the Federal Surface Transportation Bill. This bill funds major capital projects and provides support for capital maintenance. The group visited staff of the offices of Congressman Goldman, Senator Cornyn, and Senator Cruz at Capitol Hill and shared Trinity Metro success stories.

Andreski spoke about the success of the inaugural Trinity Metro Annual Meeting, which served as an opportunity to bring together city leadership, hospital presidents, university leaders, as well as hospitality and tourism leaders. He noted the significant responses received by the leadership team regarding the event, including hundreds of calls, emails, and texts. Many of the individuals are eager to connect further with Trinity Metro. Andreski thanked all of the teams involved and Stadler, the event sponsor, and recognized Anette Landeros and Ted Zimmerman for their leadership on this event. In closing, Andreski presented the AMPLIFY video shown at the annual meeting.

BOARD MEMBERS REPORT

Ben Robertson shared his experience connecting with a commuter who traveled to Fort Worth from Dallas via the TRE to work at the Main Street Arts Festival. Robertson shared the impact that it had on him, emphasizing that not only do Trinity Metro services connect Tarrant County residents to professional and leisure destinations, they also connect Dallas professionals who want to work in Fort Worth.

Isaac Manning expressed appreciation for the placemaking efforts that were taken at T&P surrounding the annual meeting. He encouraged leadership to explore opportunities to recreate that environment on a more regular basis.

Michael Crain echoed appreciation for the AMPLIFY video and expressed support for the citizen's comments that requested additional transportation investment in the Hulen Bend area, citing upcoming developments will expand interest in that community.

OTHER BUSINESS

Cybersecurity Quarterly Status Report – Bryan Morrow presented the quarterly cybersecurity status report, including an overview of cybercrime statistics, types of risk, specific threats, and actions being taken to protect Trinity Metro.

Morrow emphasized the significant risk cybersecurity threats pose to all organizations and acknowledged that transportation agencies have historically been targeted for such attacks. The FBI's Internet Crime Complaint Center (IC3) reported over \$16.6 billion in cybercrime losses in 2024, with an estimated 26% increase projected for the year 2025. Global cybercrime damages are projected to reach \$10.5 trillion annually in 2025 or 2026.

In Q1 of 2026, Trinity Metro systems blocked over 25 million connection attempts from non-United States locations. Thousands of unauthorized attempts to access Trinity Metro's network via VPN services and over 100,000 emails were rejected as cyber threats.

A penetration test was completed in December 2025 and CyberOne determined the overall security risk rating for Trinity Metro to be low level of risk. The test observed a hardened and limited attack surface and produced only one finding to help improve the external network's security posture.

EXECUTIVE SESSION

1. Personnel Matter Discussion

At 4:10 pm, the Board and attorney Joel Heydenburk exited for an Executive Session to discuss the executive session item listed above. The Board and attorney exited the Executive Session and returned to the regular session at 4:19 pm.

ADJOURN

The Board had a general discussion, and the meeting adjourned at 4:25 pm.

BOARD OF DIRECTORS

INFORMATION ITEM

ITEM TITLE

TEXRail and TRE Ridership & On-Time Performance Update

MEETING DATE

May 18, 2026

BACKGROUND

Brad Beason, Manager of Rail Operations, will provide and update on the April 2026 Ridership & On-Time Performance for TEXRail and Trinity Railway Express (TRE).

RECOMMENDATION

There is no recommendation as this is an information item for the Board's feedback and discussion.

STAFF DISPOSITION

EXECUTIVE LEAD*

Reed Lanham

DATE

05/07/26

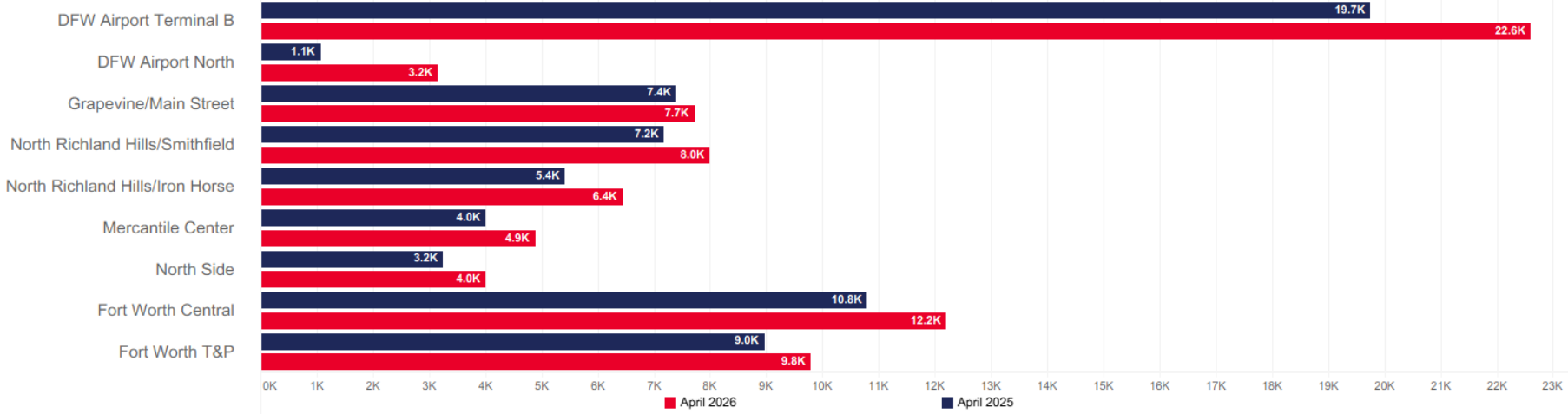
TEXRail and TRE Ridership & On-Time Performance Update

Brad Beason – Manager of Rail Operations
May 18, 2026

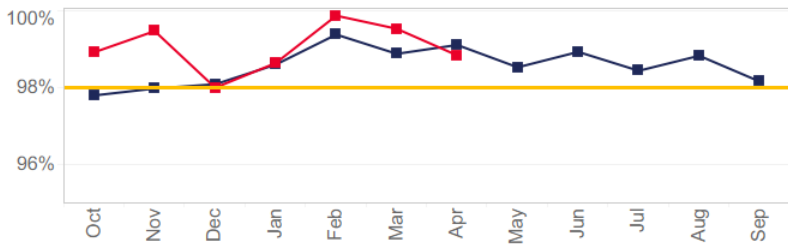


TEXRail Total Ridership by Station (in 1000s)

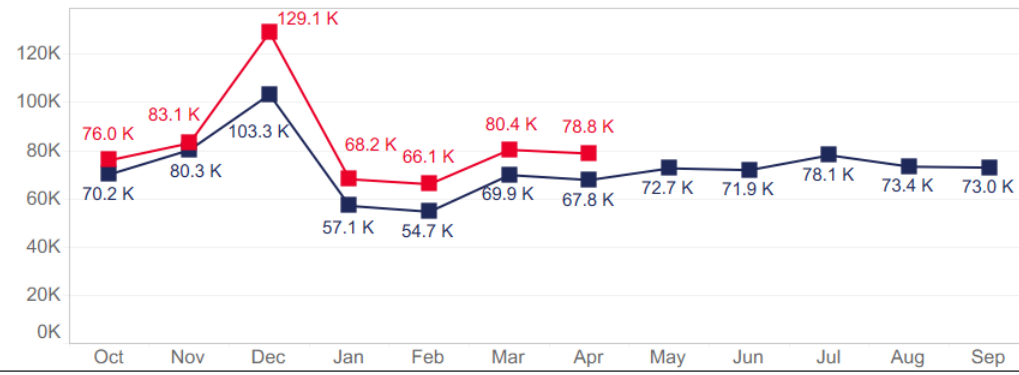
April 2026



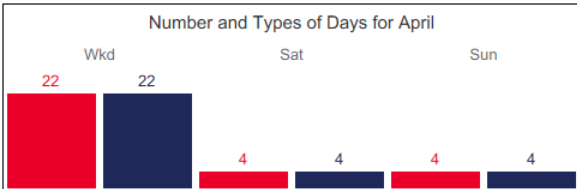
TEXRAIL On-Time Performance



TEXRail Monthly Ridership (in 1000s)



| FYTD Ridership | Total |
|----------------|---------|
| FY2023 | 367,135 |
| FY2024 | 447,924 |
| FY2025 | 503,240 |
| FY2026 | 581,690 |

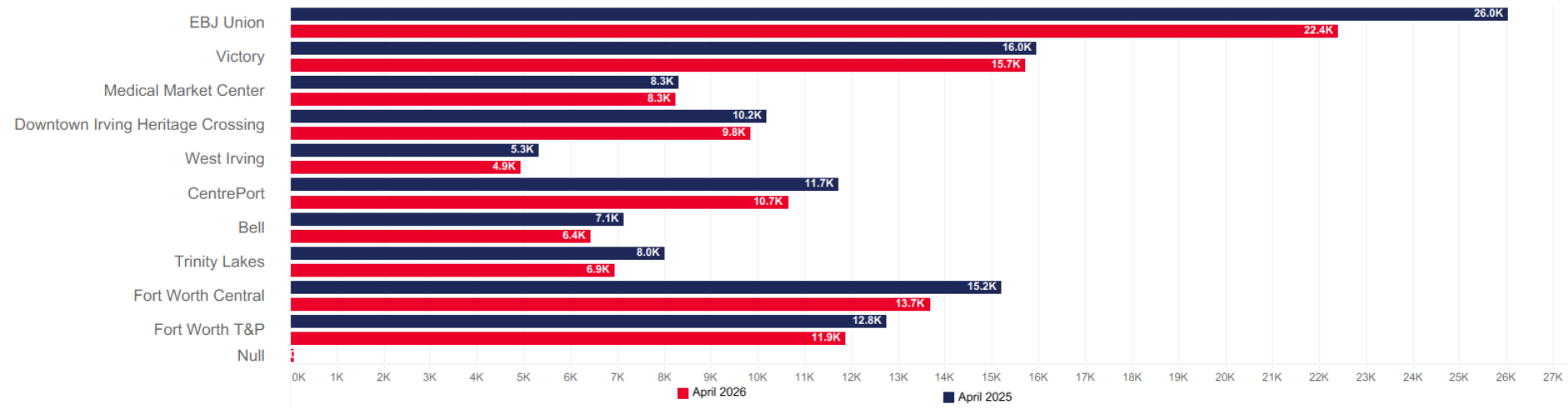


FY2025

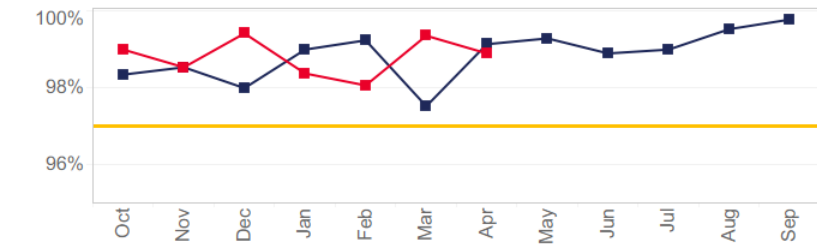
FY2026

TRE Total Ridership by Station (in 1000s)

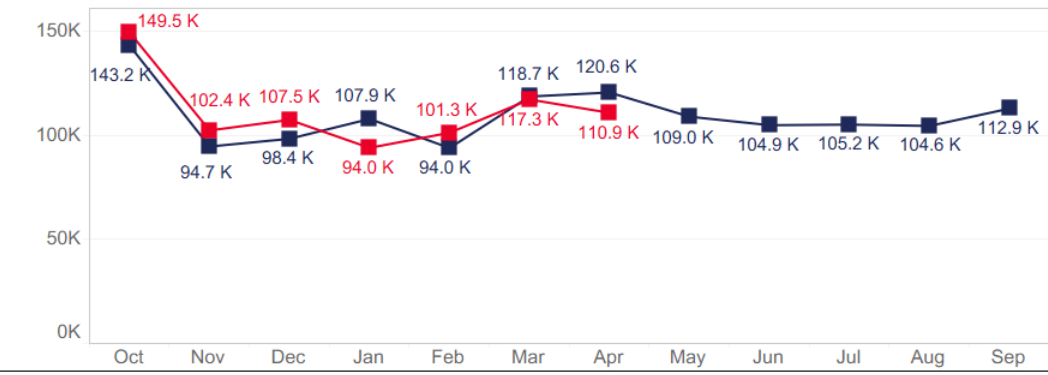
April 2026



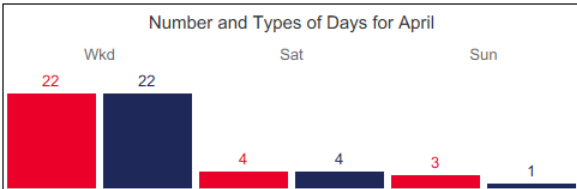
TRE On-Time Performance



TRE Monthly Ridership (in 1000s)



| FYTD Ridership | Count |
|----------------|---------|
| FY2023 | 688,709 |
| FY2024 | 762,011 |
| FY2025 | 777,464 |
| FY2026 | 782,844 |



FY2025

FY2026

BOARD OF DIRECTORS

INFORMATION ITEM

ITEM TITLE

Bus and On-Demand Ridership & On-Time Performance Update

MEETING DATE

May 18, 2026

BACKGROUND

Ron Newman, Director of Operations, will provide an update on Trinity Metro Bus and On-Demand ridership and on-time performance for April 2026.

RECOMMENDATION

There is no recommendation as this is an information item for the Board's feedback and discussion.

STAFF DISPOSITION

EXECUTIVE LEAD*

Reed Lanham

DATE

05/07/26

Bus and On-Demand Ridership & On-Time Performance Update

Ron Newman – Director of Operations

May 18, 2026



Trinity Metro BUS Statistics

April 2026

Miles Between Road Calls - (goal above 9,000)



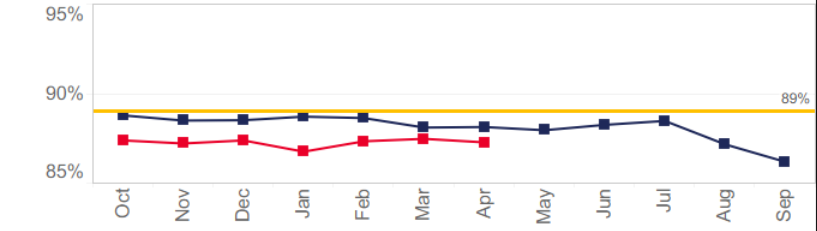
Preventable Collisions per 100K Miles - (goal below 1.250)



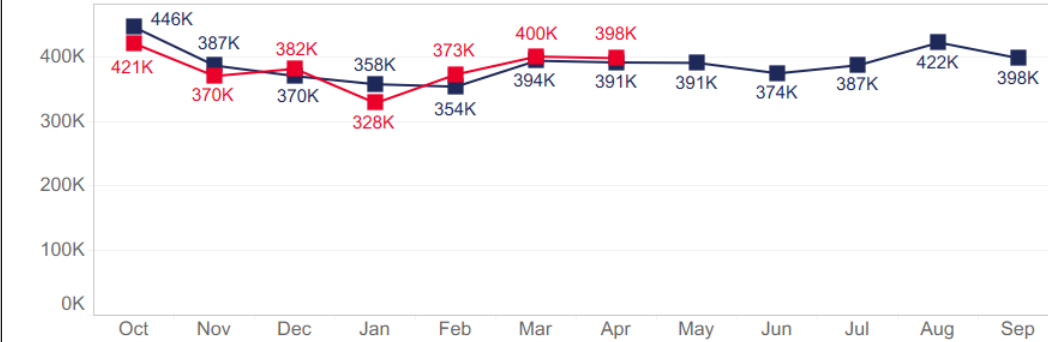
Safety Events per 100K Miles - (goal below 0.4000)



BUS On-Time Performance

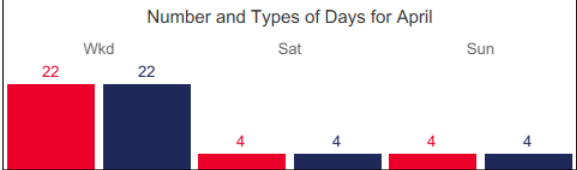


BUS Monthly Ridership (in 1000s)



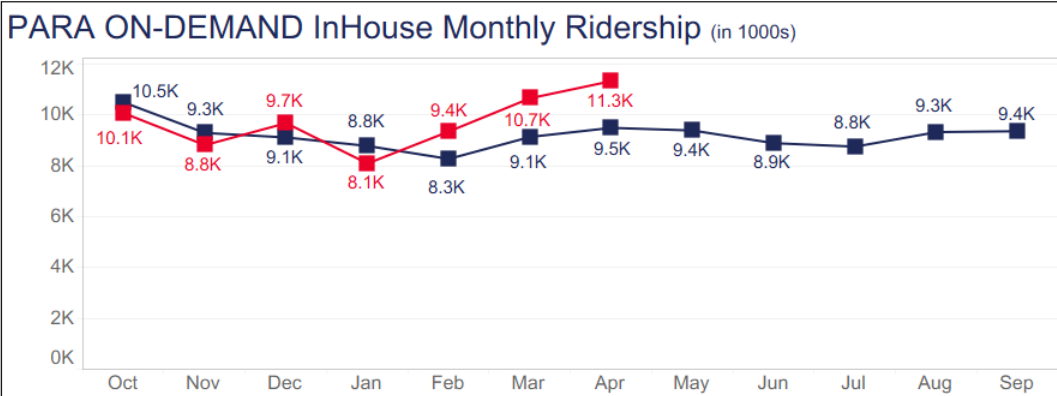
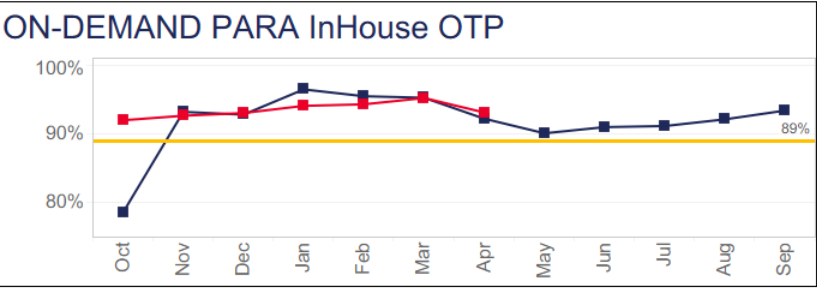
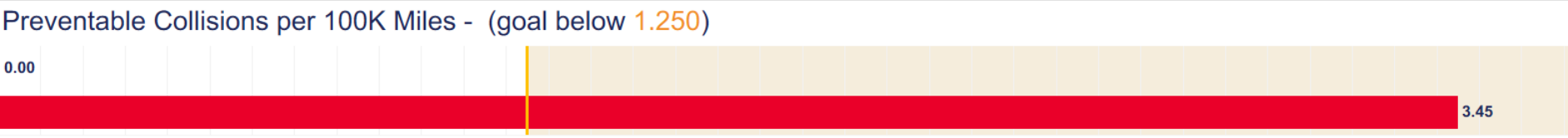
FYTD Ridership

| | |
|--------|-----------|
| FY2023 | 2,224,536 |
| FY2024 | 2,691,692 |
| FY2025 | 2,700,024 |
| FY2026 | 2,672,395 |



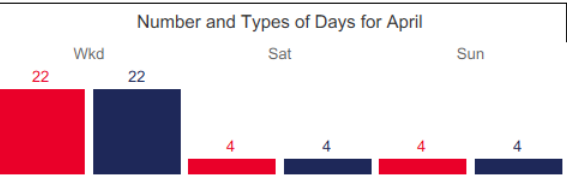
Trinity Metro PARA ON-DEMAND InHouse Statistics

April 2026



FYTD Ridership

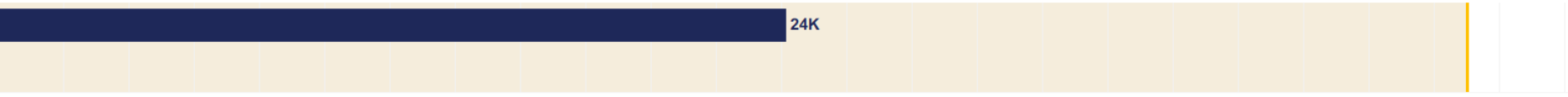
| | |
|--------|--------|
| FY2023 | 58,529 |
| FY2024 | 63,677 |
| FY2025 | 64,593 |
| FY2026 | 68,001 |



Trinity Metro PARA ON-DEMAND Contract Statistics

April 2026

Miles Between Road Calls - (goal above 45,000)



Preventable Collisions per 100K Miles - (goal below None)

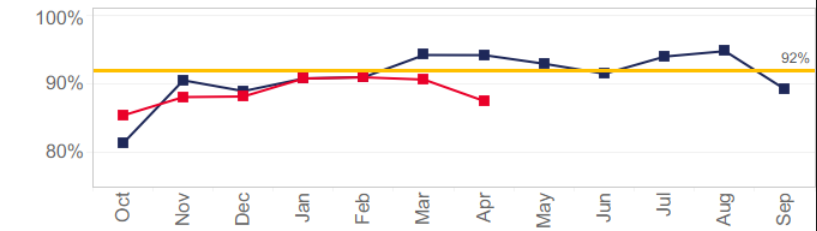
Collision Data cannot be separated between PARA and MICRO for shared Contracted fleets, so combined ON-DEMAND Contract is reported



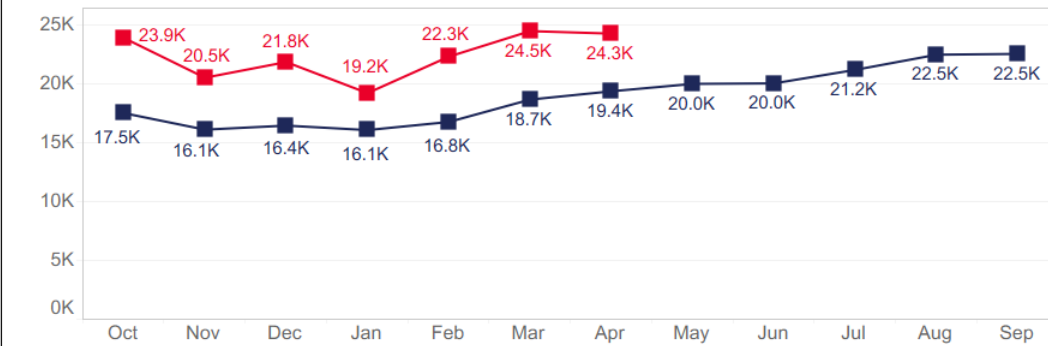
Safety Events per 100K Miles - (goal below None)



ON-DEMAND PARA Contract OTP

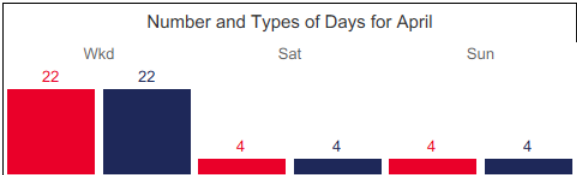


PARA ON-DEMAND Contract Monthly Ridership (in 1000s)



FYTD Ridership

| | |
|--------|---------|
| FY2023 | 103,190 |
| FY2024 | 123,560 |
| FY2025 | 120,895 |
| FY2026 | 156,485 |



Trinity Metro MICRO ON-DEMAND MICRO Contract Statistics

April 2026

Miles Between Road Calls - (goal above **None**)



Preventable Collisions per 100K Miles - (goal below **None**)

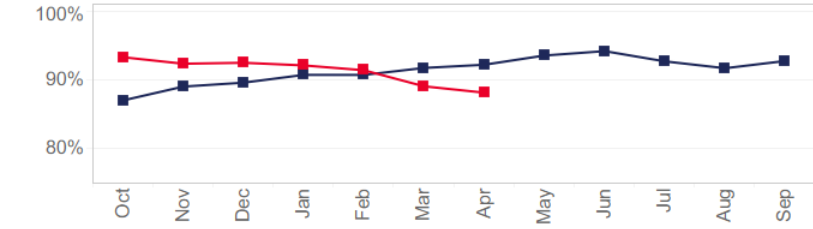
Collision Data cannot be separated between PARA and MICRO for shared Contracted fleets, so combined ON-DEMAND Contract is reported



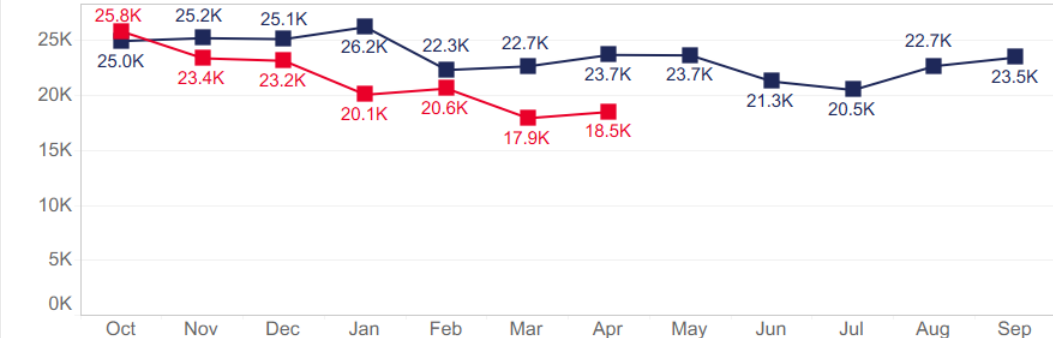
Safety Events per 100K Miles - (goal below **None**)



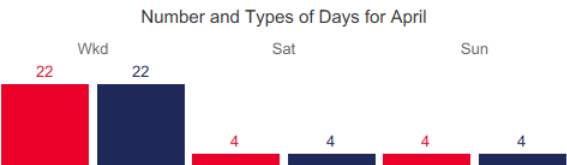
ON-DEMAND MICRO Contract OTP



MICRO ON-DEMAND Contract Monthly Ridership (in 1000s)



| FYTD Ridership | Count |
|----------------|---------|
| FY2023 | 82,500 |
| FY2024 | 175,927 |
| FY2025 | 170,239 |
| FY2026 | 149,553 |



BOARD OF DIRECTORS

INFORMATION ITEM

ITEM TITLE

2026-2027 Scholarship Awards

MEETING DATE

May 18, 2026

BACKGROUND

The Fort Worth Transportation Authority Scholarship Golf Tournament is Trinity Metro's premier annual fundraising event, benefiting the FWTA Scholarship Fund, a 501 (c)(3) nonprofit dedicated to investing in the futures of transit employees and their families. Through the generous support of tournament sponsors and donors, the fund has made higher education possible for countless students, with the golf tournament proceeds serving as its primary source of funding.

DETAILS

We received and awarded 23 scholarships for a total of \$108,500.

1. Sam Fowler works in IT as a Systems Application Administrator and has been employed since 2019. Sam is attending the Tarleton majoring in Computer Information Systems and was awarded \$5,000.

2. Priscilla Mambe, daughter of Engobo Mambe, Bus Operator. Priscilla is attending Kansas State as a Nutrition major and was awarded \$4,000.

3. Jaden Mota, son of Rafael Mota, Bus Shop Technician. Jaden is attending the University of Texas at Arlington for Civil Engineering. Jaden was awarded \$3,500.

4. Jordon Oberhauser, son of Chris Oberhauser, Parts Expeditor. Jordan is attending Tarrant County College as a Finance major. Jordan was awarded \$5,000.

5. William Thompson, son of Richey Thompson, Chief Engineer. William is attending the University of Oklahoma for Fine Arts and was awarded \$3,500.

6. Allison Wise, daughter of Lashonda Carter, Lead Custodian. Allison is attending Oral Roberts for Nursing and was awarded \$7,000.

7. Taniya Logart, daughter of Thomas Logart, Assistant Custodial Supervisor, Taniya is attending Northwestern Oklahoma State University and was awarded \$3,500.

8. Anthony Manuel is an Operations Supervisor and has been employed since 2015. Anthony is attending the University of North Texas as a Business major. He was awarded \$4,000.

9. Sa'Nyia Ford-Kimble, daughter of Operations Supervisor Tyrece Kimble. She is attending Georgia State for Speech Communication. She was awarded \$4,000.

10. Skylar Jones, daughter of Nicole Burton, Strategic Partnership Manager. Skylar is attending the University of North Texas as a Psychology major. She was awarded \$4,000.

11. Kennedy Brown, daughter of Technician Charles Brown. Kennedy is attending McMurry University for Psychology. She was awarded \$6,500.

12. Leavy Owens, son of Brad Beason, Manager of Rail. He is attending Tarleton State as a Business major. He was awarded \$5,000.

13. Sonja Jones works in Procurement as the Purchasing Assistant and has been employed since 2017. Sonja is attending the University of Phoenix for Information Technology. She was awarded \$7,000.

14. Emily Griswold, daughter of Troy Griswold with Herzog. Emily is attending the University of Central Oklahoma as a Forensic Science major. She was awarded \$5,500.
15. Meah Lewis, daughter of Nicole Burton, Strategic Partnership Manager. She is attending the Texas Wesleyan for Biochemistry. She was awarded \$7,000.
16. Toshiba Johnson works as a Maintenance Supervisor and has been employed since 2023. Toshiba is attending Southern New Hampshire University for Operations Management. She was awarded \$5,500.
17. Aron Tsegay (Suhgay), son of Petros Tsegay, Bus Operator. Aron is attending Texas Tech for Chemistry. Aron was awarded \$6,000.
18. Elizabeth Gardner, daughter of Aaron Gardner with Herzog. She is attending the Oklahoma State as a Veterinary Science major. She was awarded \$6,000.
19. Andercyn Tabbs, daughter of Ariel Brooks, Payroll Specialist. She is attending Texas College for Social Work and was awarded \$3,000.
20. Brianna Prentice, daughter of Nicole Mackey, Operations Supervisor. Brianna is attending Sam Houston State for Health Science and was awarded \$3,000.
21. Carter Campbell, son of James Campbell, Procurement Manager. Carter is attending Texas Christian University as a Mechanical Engineer major. He was awarded \$4,500.
22. Kiara Austin, daughter of Bus Operator Kim Harris. Kiara is attending Prairie View A&M for Nursing. She was awarded \$3,000.
23. Noah Daniel, son of Daniel Haile, Bus Operator. Noah is attending Penn State for Engineering. He was awarded \$3,000.

STAFF DISPOSITION

EXECUTIVE LEAD*

Kelli Shields

DATE

05/04/26

BOARD OF DIRECTORS INFORMATION ITEM

ITEM TITLE

March 2026 Financial Update

MEETING DATE

May 18, 2026

BACKGROUND

The March 2026 financial update is attached for review.

STAFF DISPOSITION

EXECUTIVE LEAD*

Greg Jordan

DATE

05/05/26

Financial Update

Greg Jordan, Chief Financial Officer

May 18, 2026



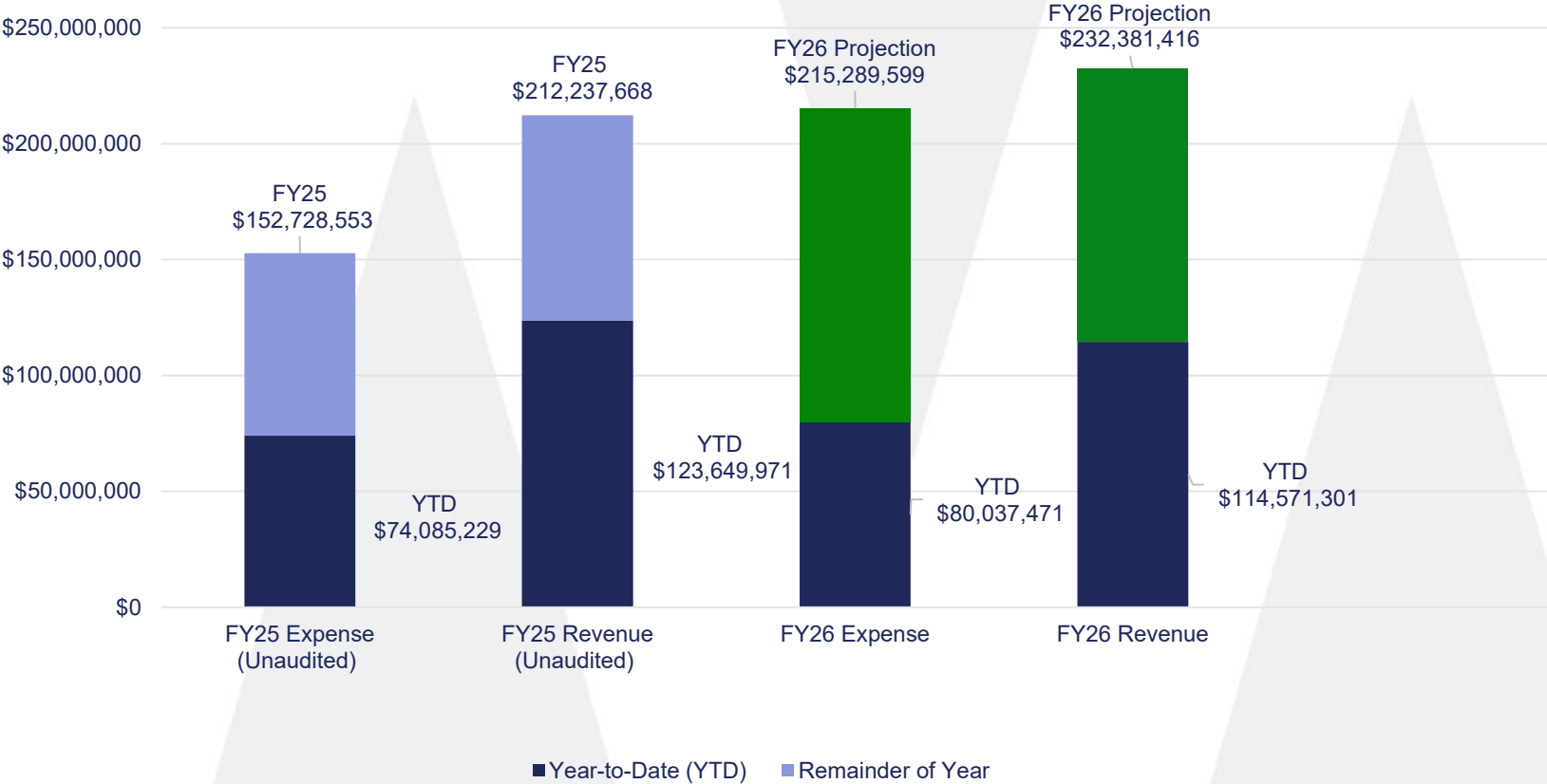
Budget Summary

Year-end Projection

Revenues: \$ 232,381,416

Expenditures: \$ 215,289,599

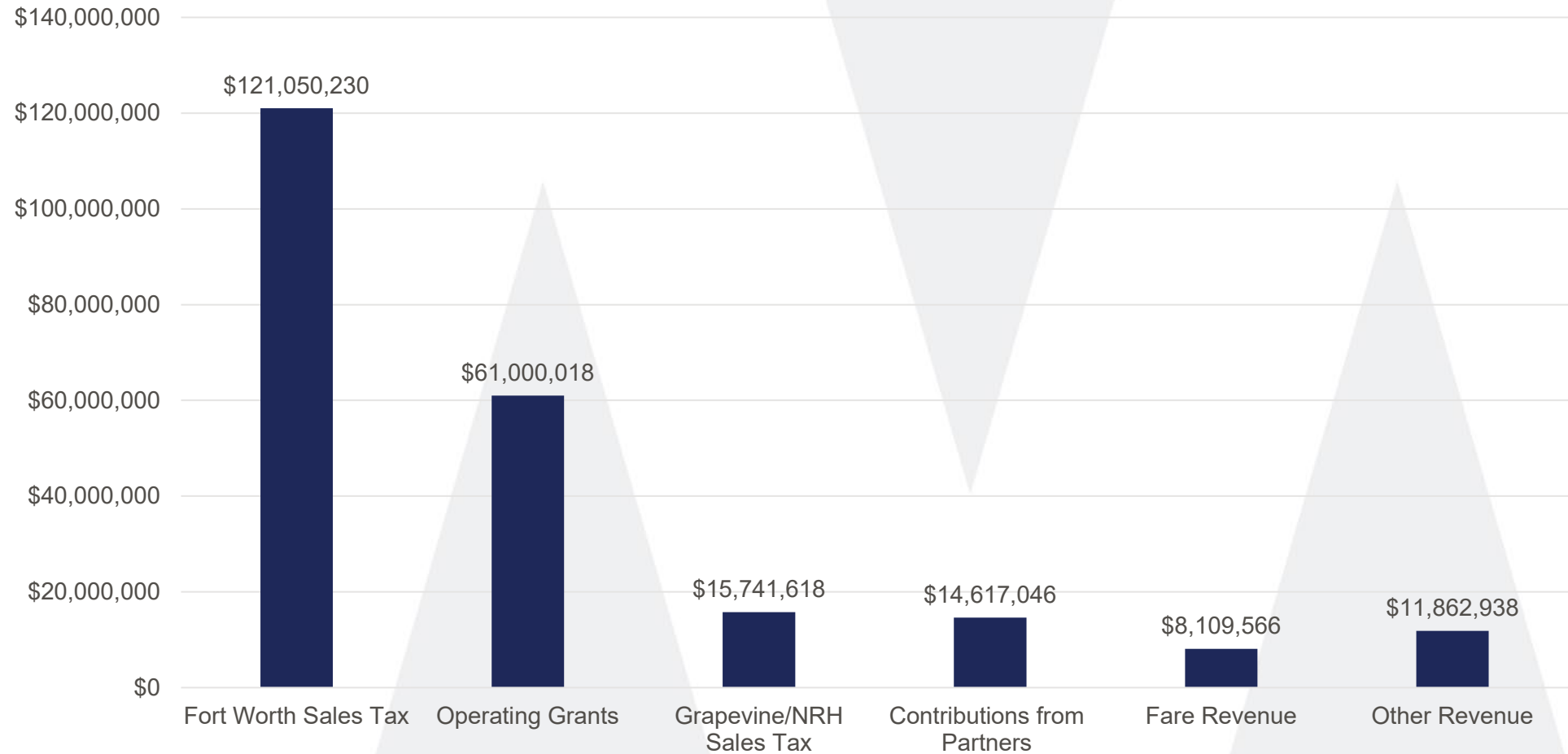
Variance: \$ 17,091,817



FY26 Revenue Projections

**FY26 Revenue
Projection:**
\$232,381,416

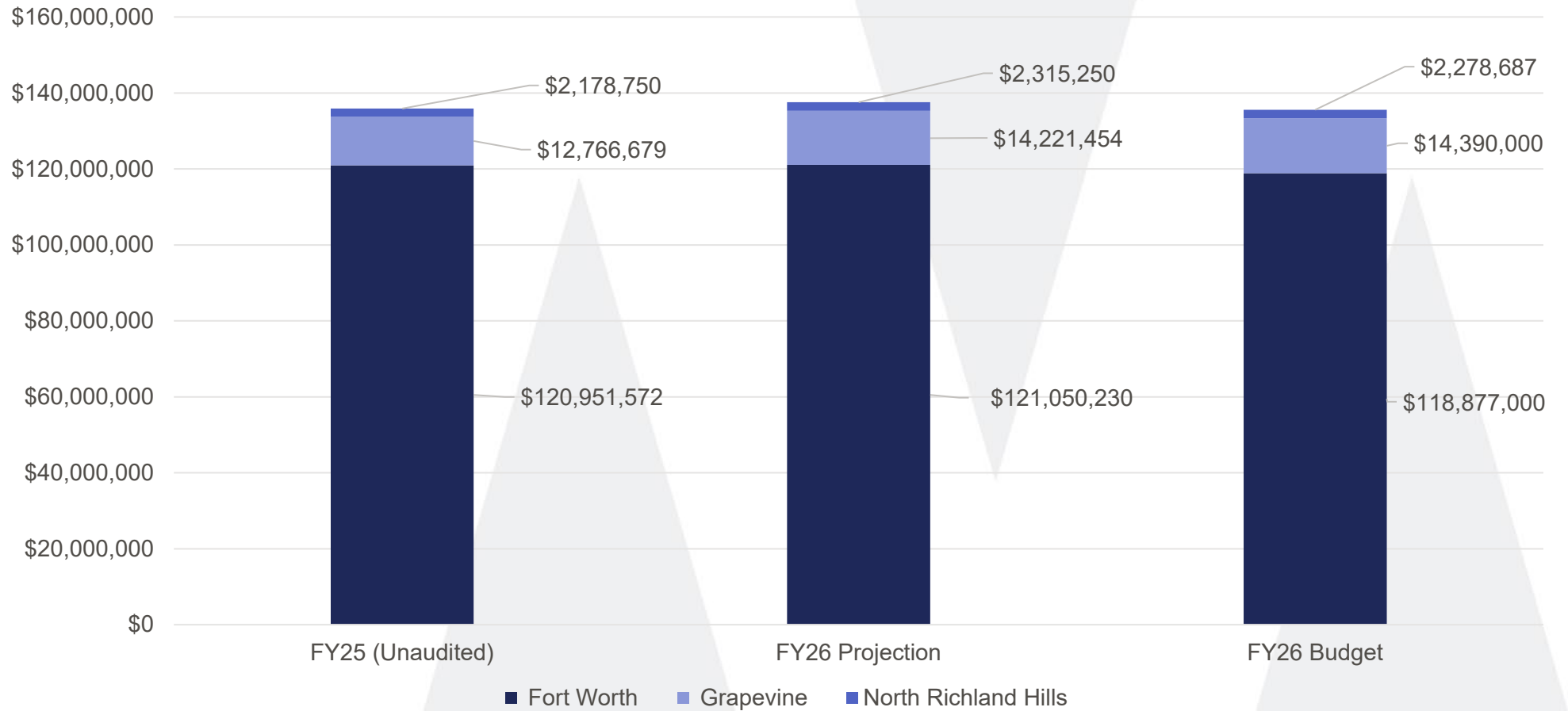
**FY26 Revenue
Budget:**
\$229,695,769



Sales Tax Revenue Summary

**FY26 Sales Tax
Projection:
\$137,586,934**

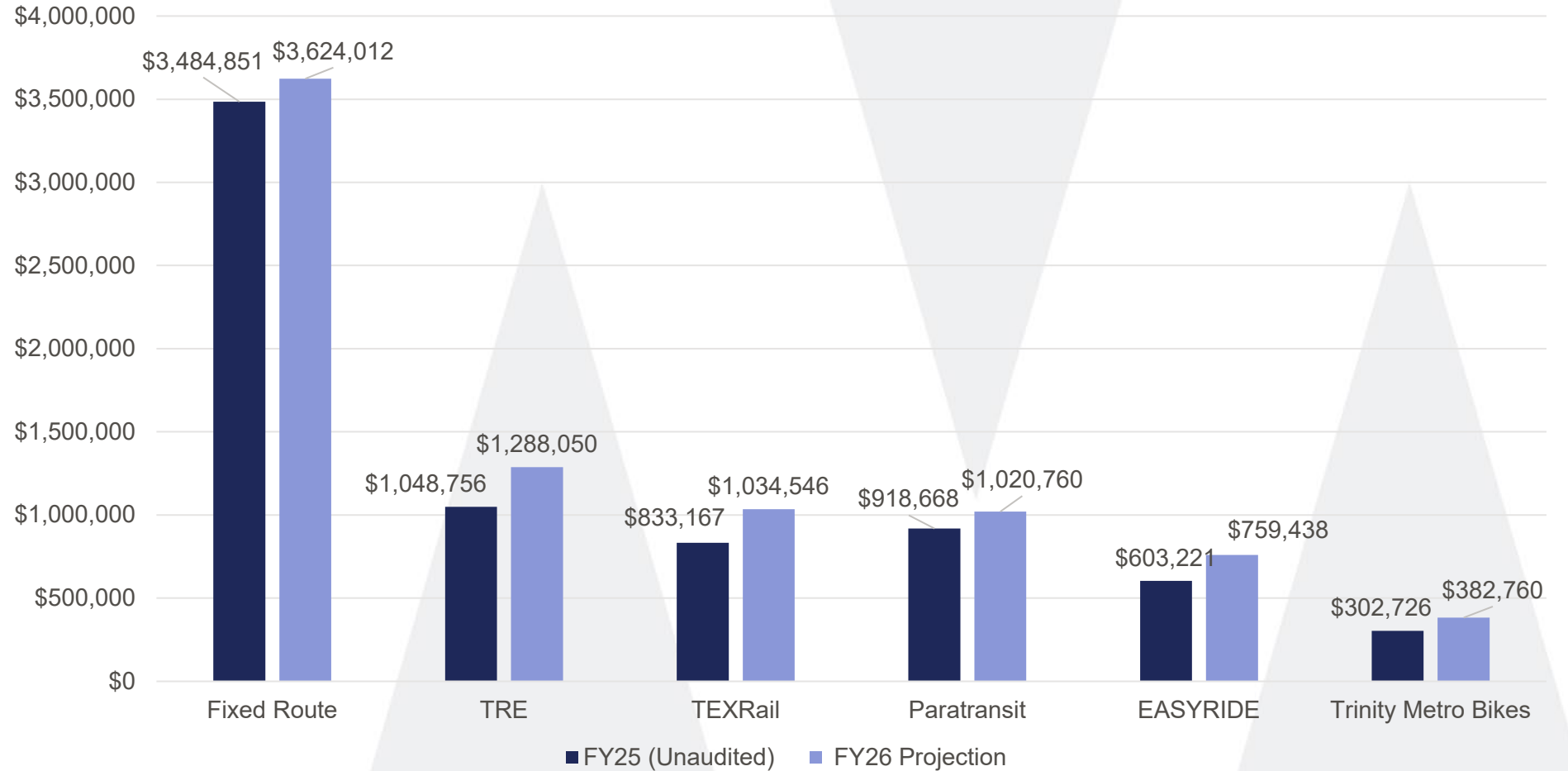
**FY26 Sales Tax
Budget:
\$135,545,687**



Fare Revenue Summary

**FY26 Fare Revenue
Projection:**
\$8,109,566

**FY26 Fare Revenue
Budget:**
\$7,935,854



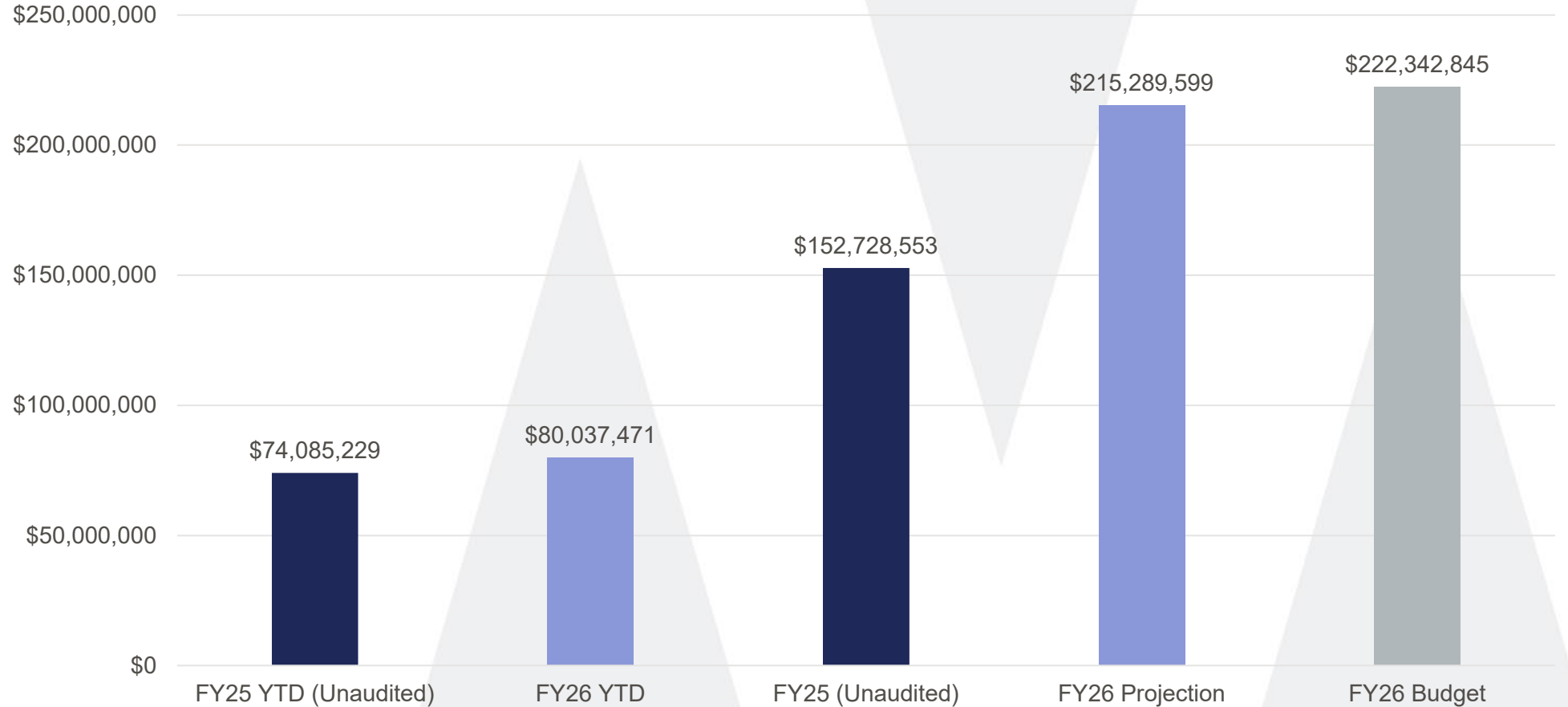
Operating Expenditure Comparison

**FY26 Expense
Projection:**

\$215,549,599

**FY26 Expense
Budget:**

\$222,342,845



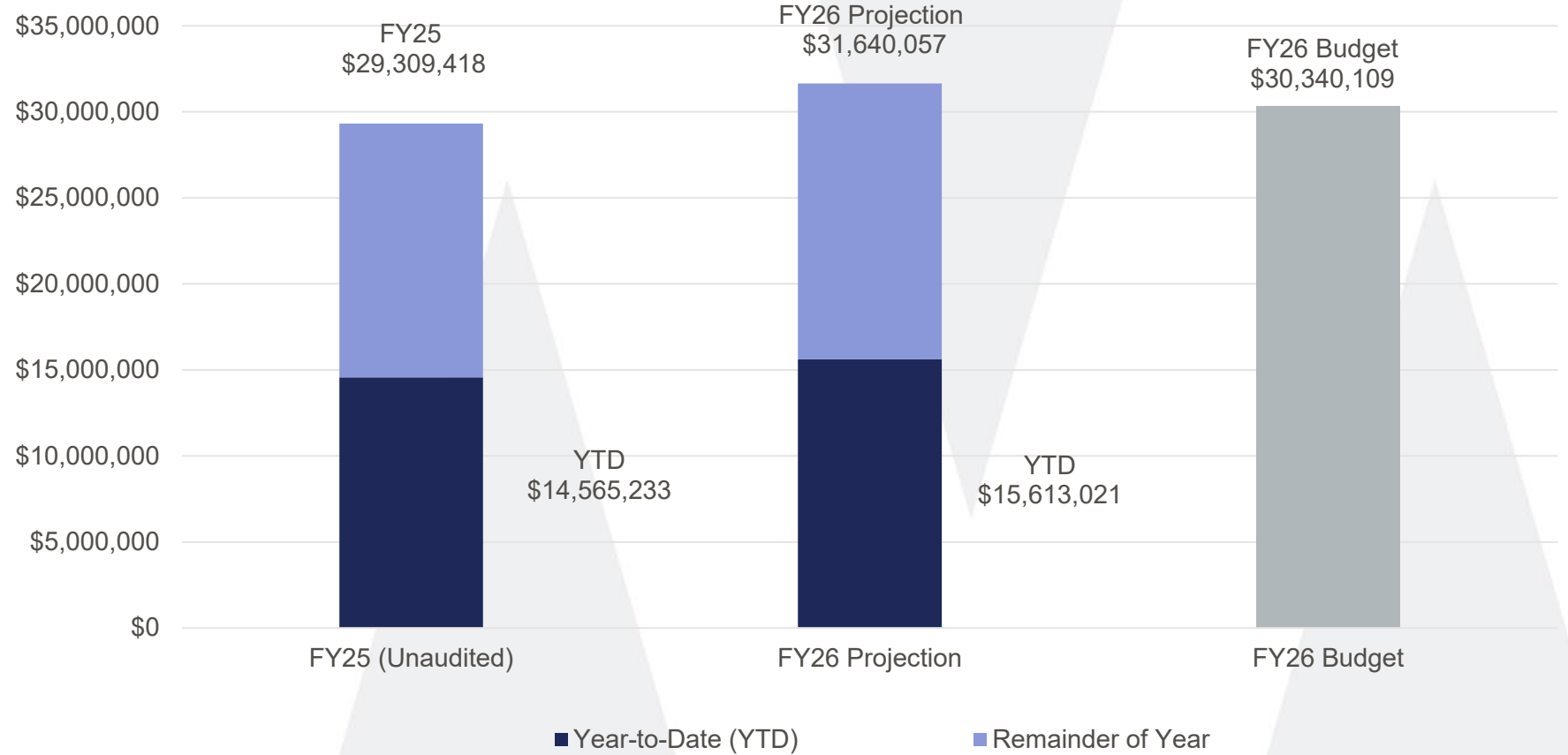
Bus Operations & Support* Expense Summary

**FY26 Expense
Projection:**

\$31,640,057

**FY26 Expense
Budget:**

\$30,340,109



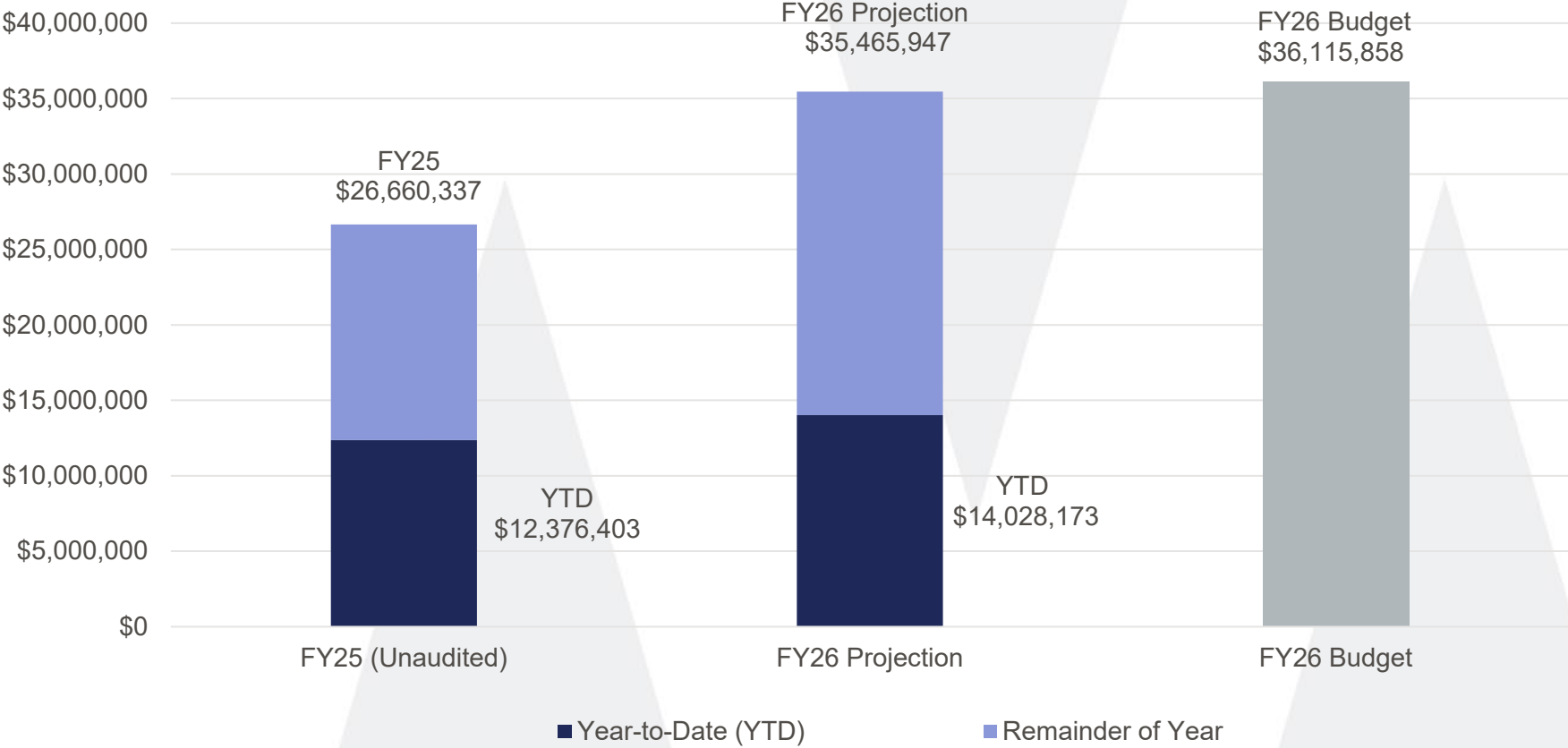
*Bus Operations & Support includes Bus Ops Admin, Radio Control, and Bus Street Operations



TEXRail Expense Summary

FY26 Expense Projection:
\$35,465,947

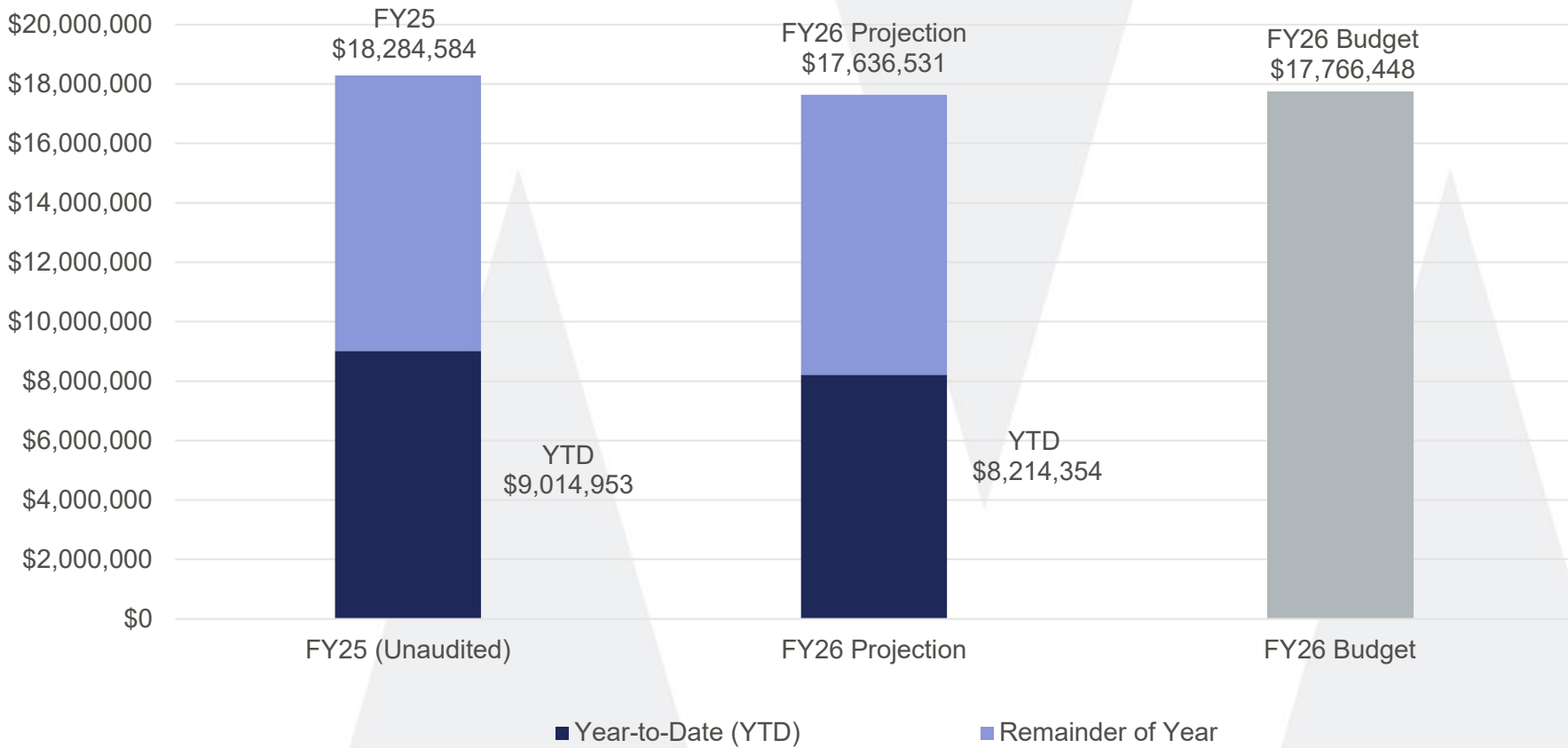
FY26 Expense Budget:
\$36,115,858



TRE Expense Summary

FY26 Expense Projection:
\$17,636,531

FY26 Expense Budget:
\$17,766,448



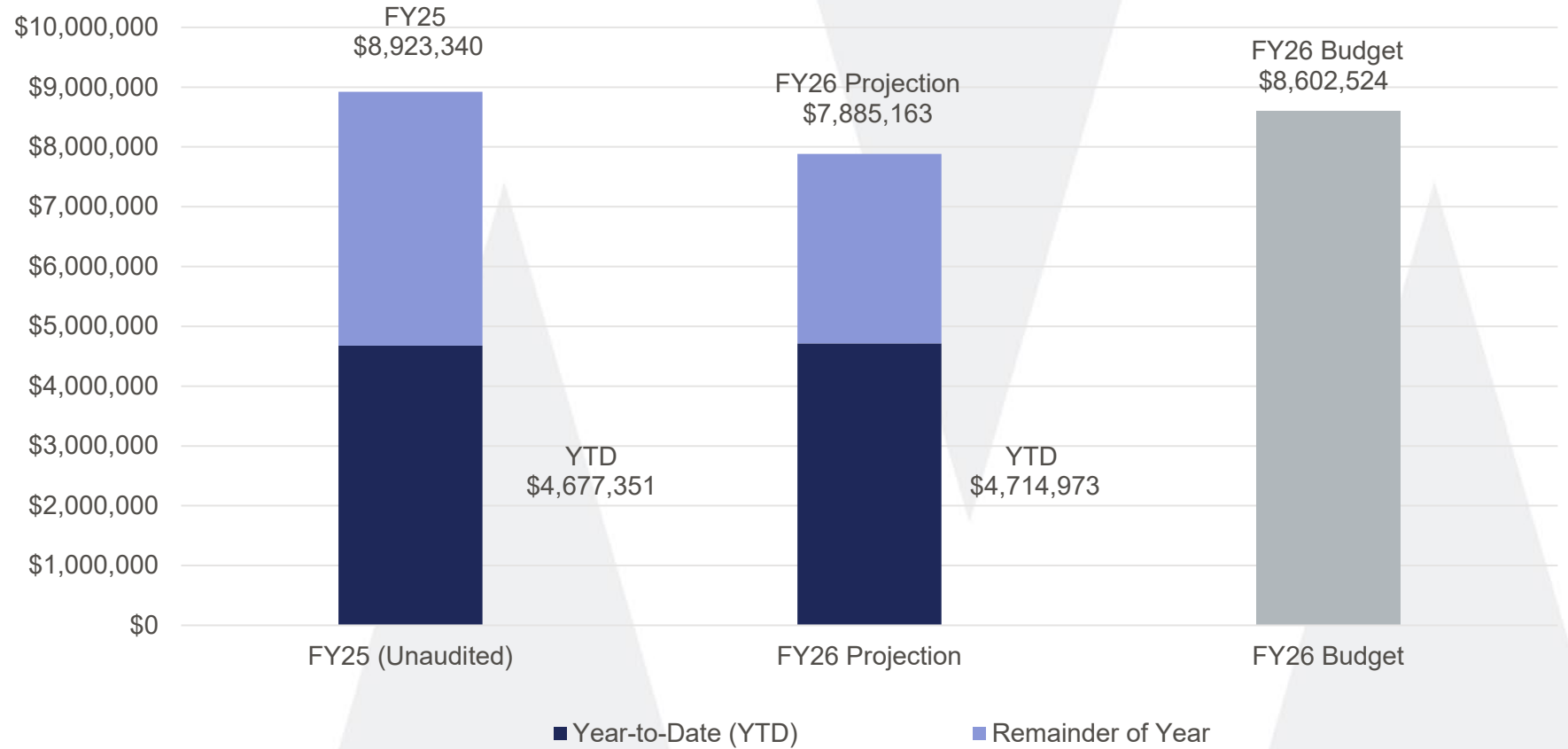
ON-DEMAND Microtransit* Expense Summary

**FY26 Expense
Projection:**

\$7,885,163

**FY26 Expense
Budget:**

\$8,602,524



*ON-DEMAND includes all costs from each ON-DEMAND zone, Contracted Service Admin costs, and NETS.



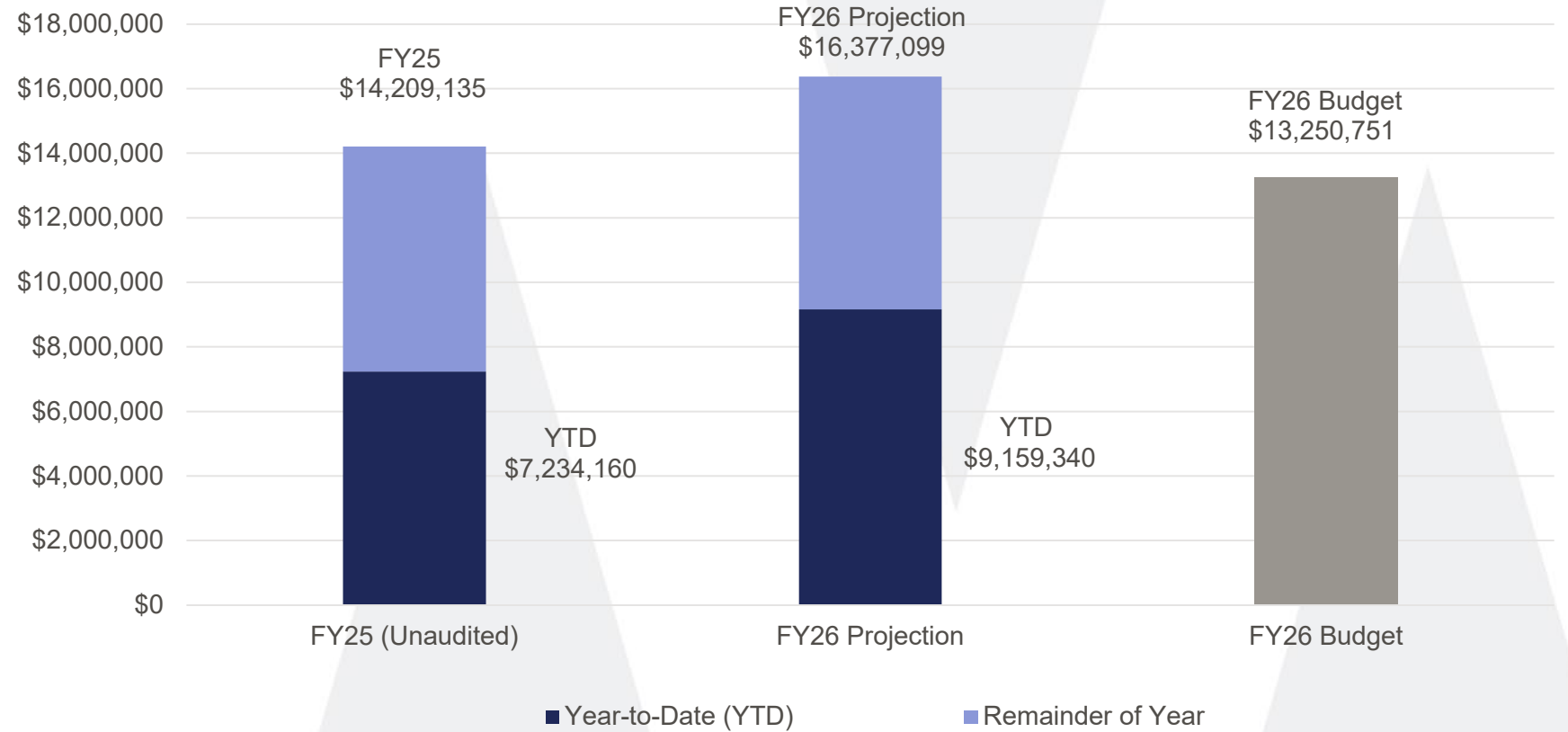
ON-DEMAND Paratransit Expense Summary

FY26 Expense Projection:

\$16,377,099

FY26 Expense Budget:

\$13,250,751



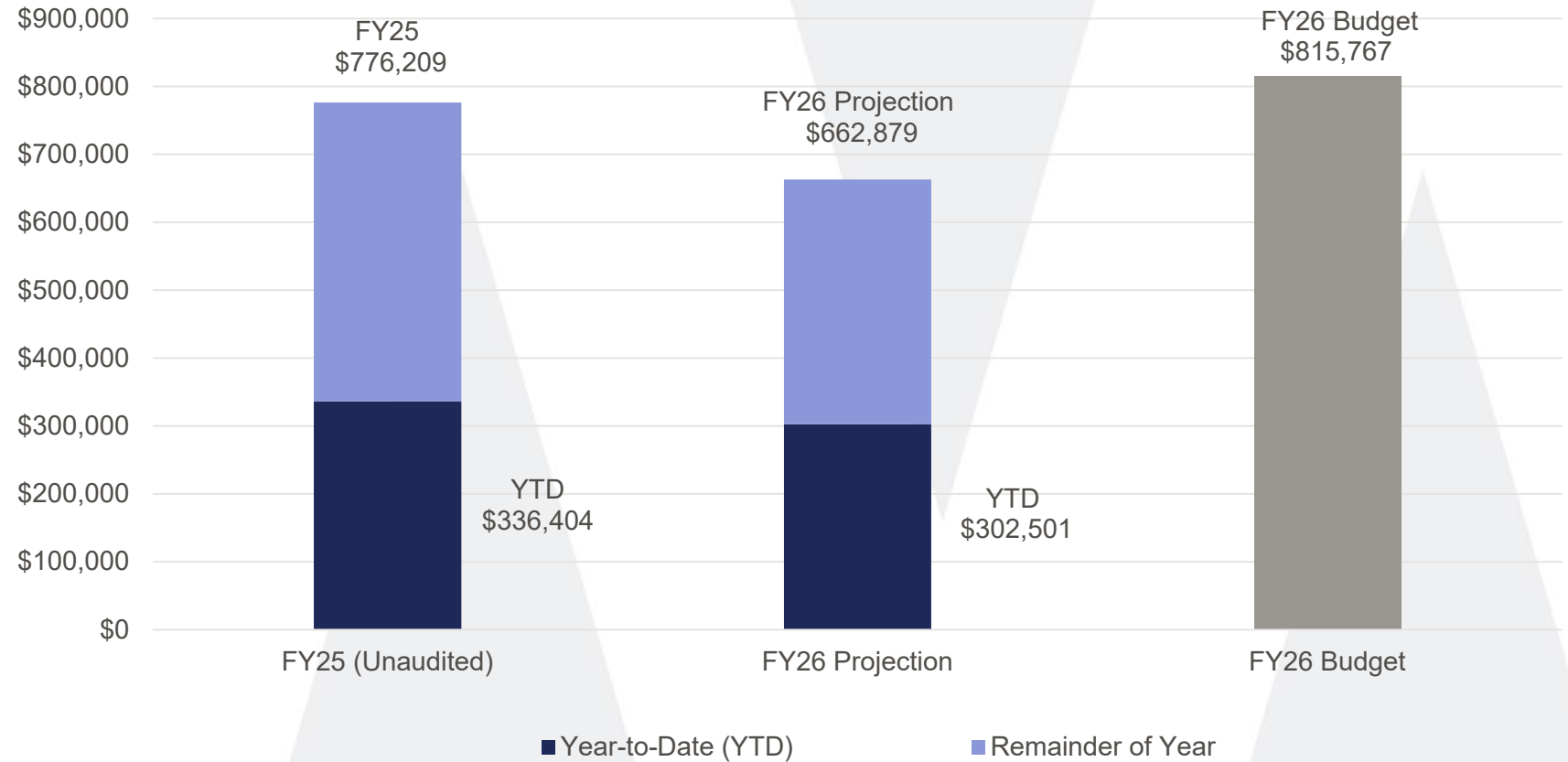
Trinity Metro Bikes Expense Summary

**FY26 Expense
Projection:**

\$662,879

**FY26 Expense
Budget:**

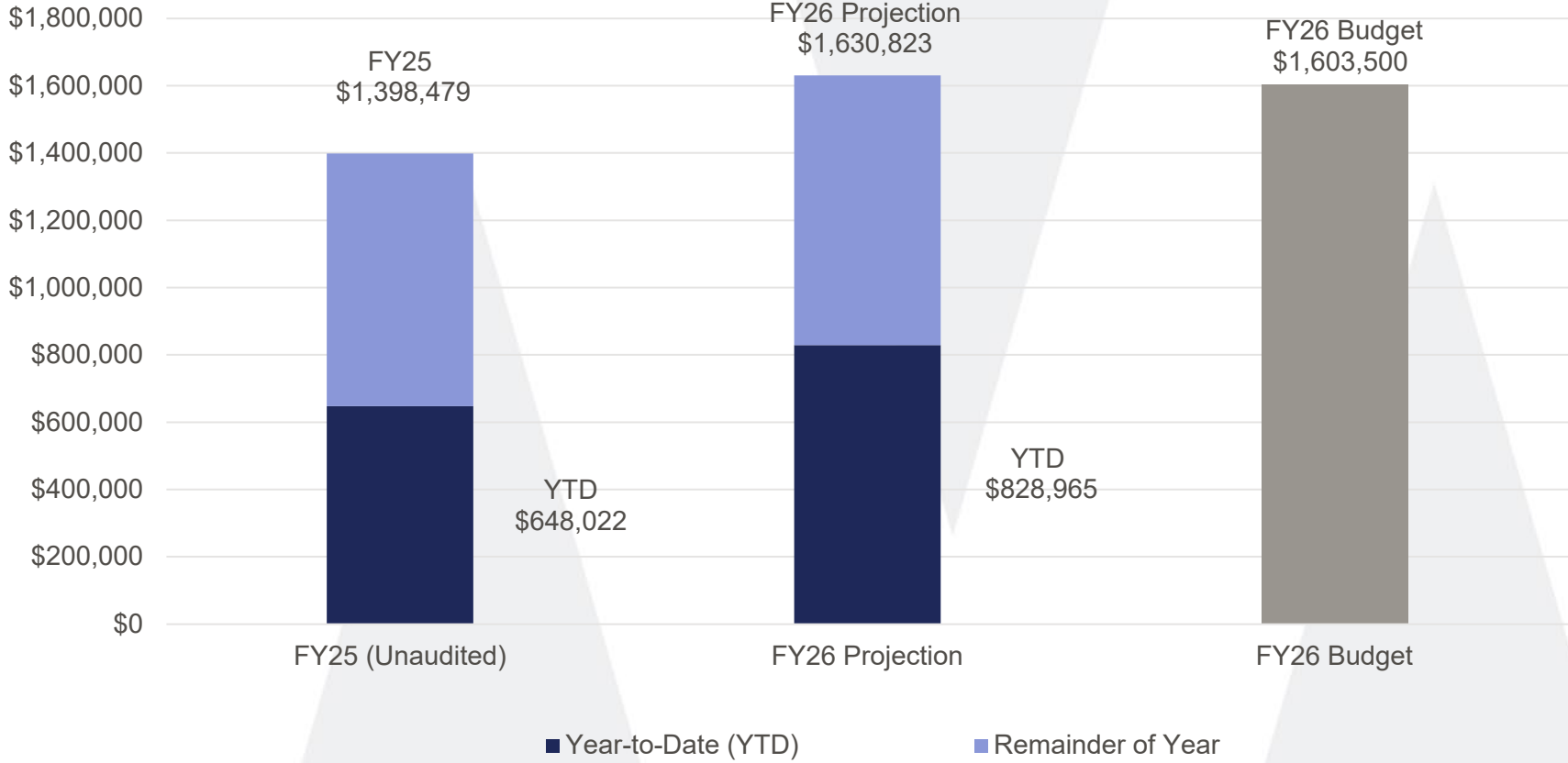
\$815,767



VANPOOL Expense Summary

**FY26 Expense
Projection:**
\$1,630,823

**FY26 Expense
Budget:**
\$1,603,500



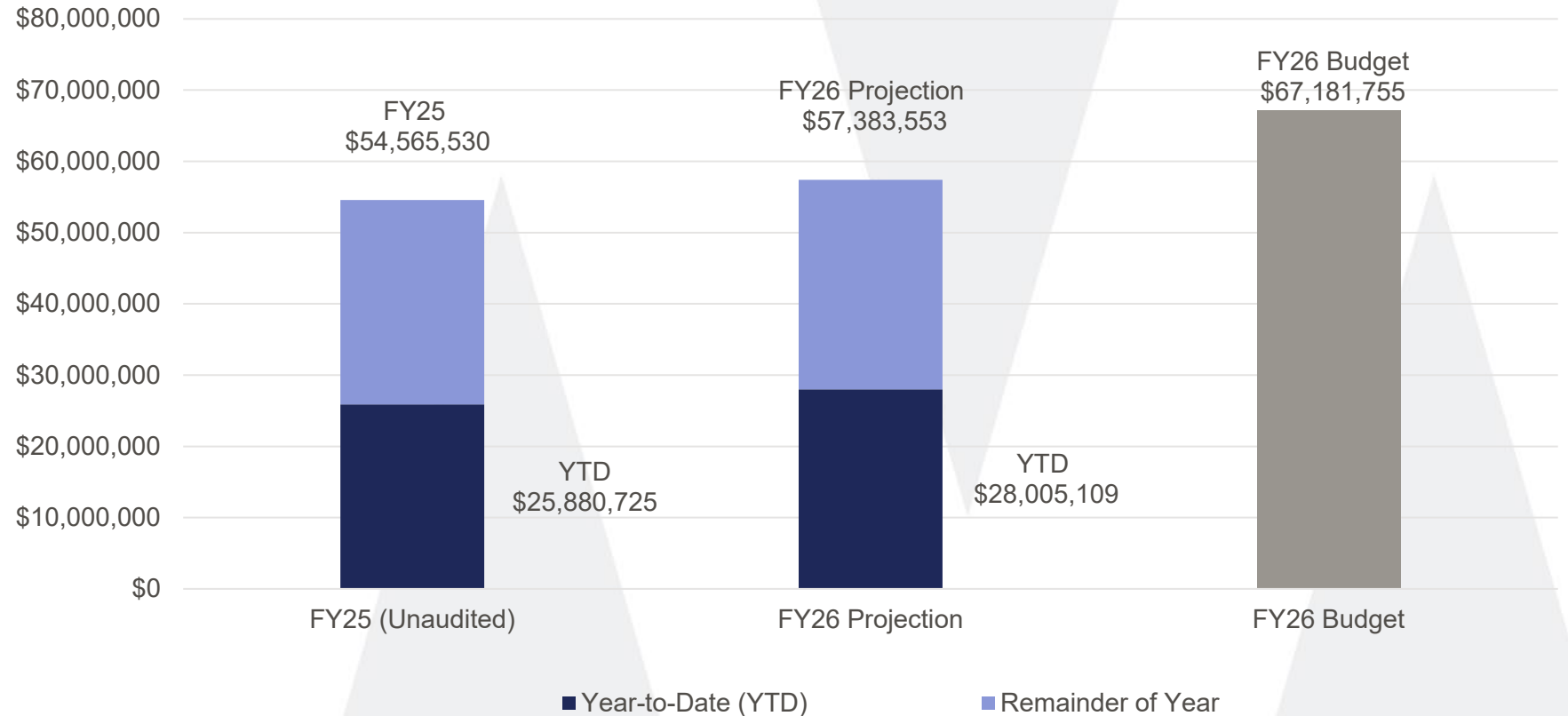
General & Administrative Expense Summary

FY26 Expense Projection:

\$57,383,553

FY26 Expense Budget:

\$67,181,755



*G&A contains all support departments for Trinity Metro that are not directly tied to Operations



Thank You



BOARD OF DIRECTORS

INFORMATION ITEM

ITEM TITLE

World Cup Update

MEETING DATE

May 18, 2026

BACKGROUND

The Dallas-Fort Worth Metroplex will serve as a host region for the FIFA World Cup 2026, one of the largest international sporting events in the world, bringing significant visitor activity to North Texas during June and July 2026. As a regional mobility provider, Trinity Metro is preparing to play a key role in transporting game attendees, visitors, residents, and employees throughout the event period. In coordination with regional partners and local agencies, Trinity Metro is finalizing planning efforts to support increased transit demand and special event operations. Trinity Metro's Chief Strategy Officer, Anette Landeros, and Chief Operating Officer, Reed Lanham, will give a presentation at the Board meeting including an overview of the agency's ongoing planning and preparedness efforts related to the FIFA World Cup 2026.

RECOMMENDATION

There is no recommendation as this is an information item for the Board's feedback and discussion.

STAFF DISPOSITION

EXECUTIVE LEAD*

Anette Landeros

DATE

05/06/26